Workplace Violence Prevention and Response Training

Education and awareness are the centerpiece of a strong and effective workplace violence prevention program.

Many employees and employers don’t fully understand the many ways violence enters the workplace and its real impact on the everyday activities of an organization. Confidence in preventing an act of violence comes with the opportunity to build a three-part skillset of awareness, action and accountability.

Online or expert-led training for every member of your organization is essential to building a common understanding and a strong and supportive culture where employees, supervisors, managers and other leaders are force-multipiers in prevention and security.

PREVENTION-FOCUSED OUTCOMES

Better clarity on the broad definition, forms and causes of workplace violence

Heightened awareness and understanding of a spectrum of warning behaviors and their connection to violence risk

Stronger recognition of the critical responsibility of early identification and reporting of behavioral concerns

Enhanced ability to ensure consistency, compliance and collaboration in swiftly addressing disruptive, harmful or potentially violent behaviors

Higher morale and productivity through an all-in commitment to a culture of safety and prevention
SCOPE OF SERVICES

Our progressive training platform is a new model in prevention and readiness education. Each course is designed to actively engage and empower employees across every level of an organization.

EXPERT-LED OR INTERACTIVE E-LEARNING FOR ALL-COMPANY ENGAGEMENT

Level 100 – Making Prevention Work: The Essential Guide to a Violence-Free Workplace

Foundational training is the common core of company-wide education and awareness. Employees across every level follow the same course as they progress from defining what workplace violence is to understanding the many ways it enters and impacts the work environment. Participants then learn to connect warning signs and risk factors to the critical interventions of reporting, assessing and managing behaviors that signal potential violence.

EXPERT-LED OR INTERACTIVE E-LEARNING FOR LEADERSHIP

Level 200 – A Leader’s Guide to Workplace Violence Prevention, Intervention and Management

Strong leaders are essential to workplace violence prevention. This course prepares leaders across all organizational levels to model behavioral accountability and ensure consistency, compliance and collaboration in responding to disruptive or harmful actions or reported concerns. Leaders also learn how building a culture of trust helps employees gain confidence in speaking up.

EXPERT-LED TRAINING WITH INTERACTIVE SIMULATIONS

Level 300 – Threat Management Team Bootcamp

Those who take on the added responsibility of threat assessment and management need to be prepared to direct, manage and document threat case processes. This interdisciplinary training helps teams build essential skills in behavioral threat assessment and management. Interactive simulations created to reflect potential real-world threatening events provide invaluable practice for team members.

EXPERT-LED OR E-LEARNING FOR ALL-COMPANY READINESS

Think. React. Survive.™ Active Assailant Awareness and Response Training

Help everyone in your organization put confidence ahead of fear with this innovative approach to active assailant education that teaches participants to calmly think and react within the chaos of an unexpected attack. It is an effective way to provide your workforce with a life-saving skillset should they ever have to face an attack by an active assailant.