



Establish best practices in security whether you are building a program from scratch, upgrading an existing department or outsourcing specific capabilities.

Few organizations have the internal resources to develop a comprehensive best-practice-based security strategy - and ensure its consistent execution. After all, security requirements change every time the business evolves. And maintaining cutting-edge knowledge and top-tier internal experts in each of the domains that drive security excellence is usually cost prohibitive.

Hillard Heintze works closely with senior leaders and security teams in government organizations and companies across industries to build, improve and sustain robust, comprehensive and high-performance security programs and departments that are cost effective, mitigate risks and advance business and mission objectives.



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SECURITY PROGRAM DEVELOPMENT AND MANAGEMENT SERVICES



- **Enhanced safety and security of people, property, performance and brand**
- **Greater confidence and assurance that the organization's security leadership, strategy, budget, program and capabilities are appropriate given its objectives, exposure and risk environment**
- **Ability to scale, upgrade or realign an entire security program - or key elements of it - quickly and effectively by engaging external guidance and support**



SCOPE OF SERVICES

Comprehensive Program Development Planning and Execution

Guidance in developing a new security program or improving the effectiveness of an existing department. Detailed recommendations and support in every critical domain, including program strategy and structure; leadership, staffing and organization; policies, procedures and protocols; technologies and technical systems; physical security; and benchmarking against organizations comparable in size, industry focus or business model, among many other areas.

Executive Search and Recruitment

Identification and vetting of exceptionally well qualified candidates for permanent or interim senior executive security positions.

Security Program Cost Analysis and Budget Recommendations

Evaluation and review of program or departmental costs and budgets in order to align expenditures with risks, eliminate inefficiencies, improve return on investment and increase value delivery to the business.

Advisory Services and Specialized Assistance with Individual Program Areas

Targeted support in areas such as risk, threat and vulnerability assessment, operational and tactical planning and execution, fusion center program development, special event security, executive protection, workplace violence prevention, behavioral threat assessment and emergency preparedness and crisis management - as well as specialized services for high net worth individuals and family offices, and advisory counsel in support of qualified companies seeking to penetrate the homeland security and law enforcement markets.

CLIENTS WHO TURN TO US FOR SECURITY PROGRAM DEVELOPMENT AND MANAGEMENT SERVICES

- CEOs, CFOs and Boards of Directors
- CSOs and Directors of Corporate Security Programs
- General Counsel and Risk Management Advisors
- Government Agency Executives
- Operational Leaders and Project Directors
- Major Event Planners and Commercial Property Owners

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