



Identify individuals who have the interest, motive, intention and capability for violence. Then quickly assess and manage the threat through a coordinated set of preventive actions.

When an individual threatens to hurt someone or harm an organization, a complex array of challenges - and a surprisingly wide range of prevention-oriented options - quickly emerge. Which steps should be taken first? What are the most critical issues? How can violence in the workplace or at school be prevented - and the risks properly managed and contained?

Hillard Heintze's nationally recognized threat assessment experts help clients assess an individual's dangerousness and prevent incidents of violence. This analysis and counsel is based on the protocols established by the U.S. Secret Service to protect the U.S. President and other national and international leaders.



www.hillardheintze.com

BEHAVIORAL THREAT ASSESSMENT SERVICES



- **Higher probability that an act of violence will be prevented**
- **Accelerated progress across coordinated actions - from assessing the threat and improving security to documenting events and pre-briefing authorities**
- **Avoidance of potential negative outcomes when a simplistic, law enforcement-only approach is taken - such as elevation of risk if the subject goes underground or escalates threatening behaviors**
- **Broader success - beyond prevention of harm - across goals such as lowering the risk of lawsuit or settlement and getting appropriate mental health care for a subject**



SCOPE OF SERVICES

Automated Real-Time, Open-Source Threat Detection and Analysis

Continuous use of the most advanced real-time, open-source data search and mining enterprise technology to find, select, acquire and analyze actionable security intelligence on direct or indirect threats to leaders, employees, assets, operations or reputation.

Assessment of a Specific Threat

Highly technical, methodology-driven pre-attack pathway analysis to identify behaviors and characteristics likely to foreshadow an act of targeted violence. Includes background examination; interviews with family and key contacts; review and analysis, if relevant, by clinical psychologist; liaison and facilitation with law enforcement and protective intelligence authorities; and counter-threat recommendations and assistance.

Monitoring and Surveillance

Ongoing monitoring of the subject's activities, communications and behaviors directly through surveillance or indirectly through liaison with all parties likely to hold information about the individual.

Threat Assessment Program Development

Guidance, support and training in creating in-house, multi-disciplinary threat assessment teams composed of representatives from management, HR, legal and security as well as external specialists in law enforcement, mental health and targeted violence prevention.

Expert Testimony and Litigation Support

Direct and indirect support to counsel on civil and criminal matters related to threat-related incidents, including investigative services and expert testimony in court.

CLIENTS WHO TURN TO US FOR BEHAVIORAL THREAT ASSESSMENT SERVICES

- Senior Decision Makers and Their Management Teams
- Directors of Corporate or Campus Security Departments
- HR Directors
- General Counsel
- State and Local Administrators for Public Agencies

For more information, contact:

Arnette Heintze, Chief Executive Officer, arnette.heintze@hillardheintze.com
Matthew W. Doherty, Senior Vice President, matthew.doherty@hillardheintze.com

Corporate Headquarters

30 South Wacker Drive
 Suite 1730
 Chicago, Illinois 60606
 (312) 869-8500
www.hillardheintze.com